



ANTI-SLAVERY AND HUMAN TRAFFICKING STATEMENT

Statement

PureCircle is committed to social responsibility and has zero tolerance for slavery and human trafficking. We are committed to ensuring that there is no modern slavery or human trafficking in our supply chains or in any part of our business.

Process

Our code of conduct provides the foundation for our business culture and reflects our commitment to act/operate/behave with integrity and respect for human rights.

We expect all those in our supply chain to comply with our values and have suitable anti-slavery and human trafficking policies and processes. We will not support or deal with any business knowingly involved in slavery or human trafficking.

Training

Our employees receive training on our code of conduct. All credible reports of suspected misconduct will be investigated. Corrective actions will be carried out for any confirmed violations of our code of conduct, and these may include employee discipline or dismissal.

This statement has been signed by the Chairman, Mr. Paul Selway-Swift, and approved by the Board of Directors at its board meeting on 30 November 2016. The Board will review and update the statement as necessary on an annual basis.

